



Conflict Minerals Statement

To all Customers

Flexo Springs Ltd confirm the following regarding Conflict Minerals:

- 1) All products supplied by Flexo Springs Ltd do not contain one or more of the identified Conflict Minerals.
- 2) The materials that we purchase from our suppliers do not contain one or more of the identified Conflict Minerals.
- 3) Flexo Springs Ltd is committed to sourcing products and materials from non-conflict sources.

Yours faithfully

JK Hayward

Jamie Hayward
Managing Director